

PEER INVOLVEMENT CHANGE WORKSHEET - ARC LS #2

Discuss with your team: which change idea(s) are the best fit for your agency?

New change!
Expand/Improve
Already using

DIRECT SERVICE

<p>I. BUILD HOPE AND BELIEF IN RECOVERY</p> <p>A. Help participants and staff understand that recovery is possible for all people. 3) During enrollment, introduce new participants to a peer who can share their personal recovery story, connect from lived experiences, and welcome them into the program/community.</p>			
<p>C. Demonstrate organizational belief in recovery 2) Hire and involve people with lived experience at every level of the organization, in accordance with their strengths /skills</p>			
<p>V. DESIGN SYSTEM INFRASTRUCTURE TO SUPPORT INDIVIDUALIZED PATHWAYS TO RECOVERY</p> <p>C. Involve peers (employed and volunteer) in all aspects of service delivery 1) Employ peers to welcome and engage new clients into services</p>			
<p>C. Involve peers (employed and volunteer) in all aspects of service delivery 2) Employ peers to provide outreach and engagement services</p>			
<p>C. Involve peers (employed and volunteer) in all aspects of service delivery 3) Employ peers to provide peer coaching and mentoring</p>			
<p>C. Involve peers (employed and volunteer) in all aspects of service delivery 4) Employ peers to provide navigation supports</p>			
<p>D. Create and supervise effective use of peer supports for participants at different stages of recovery and with clients who may benefit from specific peer recovery supports 1) Provide peer run groups for WRAP, health navigation, housing, employment, 12 step programs, and other recovery services</p>			

<p>D. Create and supervise effective use of peer supports for participants at different stages of recovery and to provide specific recovery supports</p> <p>2) Include peer employees in team meetings to help match peer supporters to individual participants and to provide a peer perspective for team problem-solving and planning</p>			
<p>E. Involve people with the lived experience of recovery in system design and improvement</p> <p>2) Engage & organize peers via a speakers bureau to share recovery stories that facilitate hopeful thinking</p>			

POLICY

<p>C. Demonstrate organizational belief in recovery</p> <p>3) Engage peers in the development of program policies and procedures, staff hiring and development processes, and strategic organizational committees and initiatives</p>			
<p>D. Involve people with the lived experience of recovery in system design and improvement</p> <p>4) Engage peers to participate in the development of program policies and procedures</p>			

TRAINING, MENTORING & EDUCATION

<p>D. Involve people with the lived experience of recovery in system design and improvement</p> <p>5) Include peer support staff in staff development trainings both internal and external to the agency</p>			
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EVALUATION & IMPROVEMENT

<p>D. Involve people with the lived experience of recovery in system design and improvement</p> <p>6) Include peers in Quality Improvement Committees and other strategic initiatives</p>			
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OTHER: _____