

**Mental Health Services Act (MHSA)
Workforce Education & Training (WET)
History and Overview of State
Administered Programs**

**WET Summit
March 9, 2017**

MHSA WET HISTORY AND OVERVIEW

- Mental Health Services Act (MHSA)/Proposition 63 passed in November 2004
 - Imposed a one percent tax on personal income in excess of \$1 million to support the public mental health system (PMHS) via prevention, early intervention, and services
 - Included a component for Workforce Education and Training (WET) programs, referenced in Welfare and Institutions Code 5820-5822
- Ten year budget allocated:
 - \$210 million to counties for local WET program implementation
 - \$234.5 million for awards administered by the state

MHSA WET HISTORY AND OVERVIEW (continued)

- The former Department of Mental Health developed the first WET Five-Year Plan 2008-2013 *
- In July 2012, WET was transferred to OSHPD, who was mandated to develop and implement the second WET Five-Year Plan 2014-2019 **
 - California Mental Health Planning Council approved \$114.7 million to support second five-year plan
- FY 2016-17 state WET funding of \$459,000 to administer program

* MHSA WET Program Evaluation Report 1 – http://www.oshpd.ca.gov/HWDD/2014/WET/reports/Report-1_StateWETProgram.pdf
This report was part of the MHSA WET Five-Year Plan 2014-19 Needs Assessment and provides provides a detailed history of California state-administered WET programs funded from 2008-2013.

** MHSA WET Five-Year Plan 2014-19 – <http://www.oshpd.ca.gov/documents/HWDD/WET/WET-Five-Year-Plan-2014-2019.pdf>
This report provides a detailed plan for the implementation of California state-administered WET programs funded from 2014-2019.

MHSA WET STATE ADMINISTERED PROGRAMS

- **Stipend Programs:** Provides stipends to graduate students who plan to work in the PMHS, covering Psychiatric Mental Health Nurse Practitioners (PMHNP), Clinical Psychologists, Marriage and Family Therapists and Social Workers.
- **Mental Health Loan Assumption Program:** Loan repayment of up to \$10,000 to mental health professionals working in the PMHS in exchange for a 12-month service obligation.
- **Education Capacity Program:** Funds residency and training slots in Psychiatric Residency and PMHNP education programs to increase capacity to train residents and trainees and provide clinical rotations in the PMHS.
- **Consumer and Family Member Employment:** Funding for training, education, placement, support, planning, and development activities leading to increased consumer and family member PMHS employment.
- **Regional Partnerships:** Funding to five Regional Partnerships charged with developing and implementing public mental healthcare workforce development strategies aligning with the WET Five-Year Plan 2014-2019 and addressing regional needs.
- **Recruitment (Career Awareness) and Retention:** Grants to organizations that develop pathways programs to expose students to careers in mental health, provide clinical rotations in the PMHS, and develop programs for retaining the incumbent PMHS workforce
- **Evaluation:** Conduct evaluations of the mental health workforce, education, and training needs and the programs currently being implemented via MHSA WET funding.

MHSA WET FIVE-YEAR PLAN BUDGET 2014-2019

- Provides strategies for stakeholders to further public mental health workforce, education, and training efforts, and set allocations for statewide WET programs
- California Mental Health Planning Council approved budget allocation changes in January 2016
- OSHPD continues to implement WET programs in alignment with WET priorities

WET STIPEND PROGRAMS

OSHPD contracts with educational institutions to provide stipends for graduate students who plan to work in PMHS. In exchange for a stipend, students in Psychiatric Mental Health Nurse Practitioner, Clinical Psychologist, Marriage and Family Therapist, and Masters in Social Work programs perform their supervised hours and work for 12 months in the community PMHS.

Profession	Number of Stipends Awarded FY 2012-13	Number of Stipends Awarded FY 2013-14	Number of Stipends Awarded FY 2014-15	Number of Stipends Awarded FY 2015-16	Number of Stipends Projected for FY 2016-17	Number of Stipends Projected for FY 2017-18
Psychiatric Mental Health Nurse Practitioner	10	10	13	17	22	30
Clinical Psychologist	53	51	17	19	16	16
Marriage and Family Therapist	110	113	122	131	135	135
Social Worker	196	195	144	158	144	144
Total:	369	369	296	325	317	325
Percentage of Total Awardees that Speak at least one language other than English	56 %	58 %	56 %	65 %	N/A	N/A

WET MENTAL HEALTH LOAN ASSUMPTION PROGRAM (MHLAP)

OSHPD offers loan repayment of up to \$10,000 to mental health workers in hard-to-fill and/or hard-to-retain positions in the PMHS in exchange for a 12-month service obligation. A total of \$10 million was allocated yearly to loan assumption awards. (An additional \$1.5 million was approved by the California Mental Health Planning Council for a total of \$11.5 million for FY 2016-17)

MHLAP	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17*
Applications Received	1,823	2,123	1,603	2,583	2,382
Applications Awarded	1,082	1,301	1,085	1,528	TBD
Amount Awarded	\$9.2 M	\$10.5 M	\$9.5 M	\$12.3 M	TBD
Counties Awarded	52	57	54	53	TBD
Awardees that Speak at least one language other than English	48 %	54 %	54 %	59 %	TBD

* MHLAP award numbers for FY 2016-17 will not be finalized until June 30, 2017.

MHSA WET PROGRAM IMPLEMENTATION FY 2014-15

Program	Contract Start Date	Contractor(s)	Expected Outcome
Social Work Stipend Program	July 2014	Regents of the University of California, Berkeley – CalSWEC	276 stipends
Marriage and Family Therapy Stipend Program	July 2014	Phillips Institute and Alliant International University	250 stipends
Clinical Psychology Stipend Program	July 2014	Alliant International University	38 stipends
Psychiatric Mental Health Nurse Practitioner Stipend Program	July 2014	UC San Francisco and University of San Diego	27 stipends
Peer Personnel Preparation*	April 2014	Contra Costa County, Mental Health Association San Francisco, NAMI San Diego, and Recovery Opportunity Center	Place 360 Peers in PMHS
Regional Partnerships	July 2014**	Alameda County, Glenn County, Los Angeles County, Placer County, and Santa Barbara County	Will engage in regional efforts
Education Capacity-Psychiatry	September 2014***	Kaweah Delta Health Care District, UC Davis, UC Riverside and UC San Diego	Train 53 residents
Consumer and Family Member Employment Local Organizational and Support Development Networks	January 2015	Mental Health America of Northern California and United Advocates for Children and Families	Support 29 organizations
Education Capacity-Psychiatric Mental Health Nurse Practitioner	January 2015****	CSU Fresno, Pacific Clinics, UC San Francisco, and Ventura County	Train 136 Psych NP students

*Mostly funded with Mental Health Services Act (MHSA) administrative funds per Senate Bill (SB) 82

**Santa Barbara County contract began on December 2014

Kaweah Delta contract began on August 2014 and *Pacific Clinics contract began on January 2015

MHSA WET PROGRAM IMPLEMENTATION FY 2014-15 (CONTINUED)

Program	Contract Start Date	Contractor(s)	Expected Outcome
Psychiatric Mental Health Nurse Practitioner Stipend Program	January 2015	UC San Francisco and University of San Francisco	10 stipends
Networks to Support Public Mental Health System Workforce with Lived Experience	April 2015	California Institute for Behavioral Health Solutions, Mental Health America Los Angeles, Mental Health America Northern California, Mental Health America San Francisco, Richmond Area Multi-Services, Santa Barbara County, Standard Solution, Sterling Solutions, and United Advocates for Children Families	Support workforce with lived experience in 23 Counties and 47 CBOs
Comprehensive Assessment of Consumer, Family Member, and Parent/Caregiver (CFP/C) Workforce	April 2015	UC San Diego, Health Services Research Center	Comprehensive information on CFP/C workforce
WET Recruitment- Mini Grants	June 2015	Provided grants to 37 organizations throughout the state.	Promote and expose approximately 9,335 students to mental/behavioral health careers throughout California.
WET Recruitment- California Student/Resident Experiences and Rotations in Community Health (CaSEARCH)	June 2015	Asian Americans For Community Involvement, Seneca Family of Agencies, Skid Row Housing Trust, University of Southern California Chan Division of Occupational Science and Occupational Therapy, Through the Looking Glass, Special Service for Groups, and UC San Diego.	Provide 51 students internships/experiences in mental/behavioral health careers in the Public Mental Health System (PMHS).
Peer Personnel Training and Placement*	June 2015	Berkeley City College, California Consortium of Addiction Program and Professions, National Alliance on Mental Illness, Project Return Peer Support Network, Recovery Opportunity Center	In total, the contractors will recruit, train and place 691 individuals in peer personnel positions across 20 Counties.

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MHSA WET PROGRAM IMPLEMENTATION

FY 2015-2016

Program	Contract Start Date	Contractor(s)	Expected Outcome
Public Mental/Behavioral Health Workforce Retention	July 2015	Bill Wilson Center, Bonita House, Mental Health America of Northern California, San Diego Youth Services, Seneca Family of Agencies, and USC Occupational Therapy Faculty Practice	Engage select PMHS workforce in retention activities in 14 Counties and CBOs across 22 Counties.
Statewide Support and Development of Public Mental Health System Workforce with Lived Experience	September 2015	Mental Health America of Northern California	Engage in efforts to support PMHS workforce with lived experience across the state of California.
Analysis of County MHSA WET Programs	December 2015	Harder + Company Community Research	Will engage in research to analyze and summarize information on County Administered MHSA WET Programs since 2008.
Evaluation of Public Mental/Behavioral Health Workforce	June 2016	Resource Development Associates (RDA)	Will engage in research to assess the changing and emerging needs of the workforce in California's PMHS
WET Recruitment- Mini Grants	June 2016	Provided grants to 26 organizations throughout the state.	Promote and expose approximately 6,609 students to mental/behavioral health careers throughout California.
WET Recruitment- California Student/Resident Experiences and Rotations in Community Health (CaSEARCH)	June 2016	Davis Street Community Center Inc., Seneca Family of Agencies, Skid Row Housing Trust, and UC San Diego	Provide 40 students internships/experiences in mental/behavioral health careers in the Public Mental Health System (PMHS).

MHSA WET PROGRAM IMPLEMENTATION

FY 2016-2017

Program	Contract Start Date	Contractor(s)	Expected Outcome
Peer Personnel Training and Placement*	July 2016	Emotional Health Association dba SHARE!, Mental Health America of Northern California, Mental Health Association of San Francisco, National Alliance on Mental Illness San Diego, Resilience, Inc., RI Consulting, and Transitions Mental Health Association	In total, the contractors will recruit, train and place over 1,100 individuals in peer personnel positions across 32 counties.
Social Work Stipend Program	July 2016	Regents of the University of California, Berkeley – CalSWEC	288 stipends
Marriage and Family Therapy Stipend Program	July 2016	Alliant Educational Foundation, CSU Chico Research Foundation, and Phillips Graduate University	270 stipends
Clinical Psychology Stipend Program	July 2016	California Psychology Internship Council	32 stipends
Psychiatric Mental Health Nurse Practitioner Stipend Program	July 2016	CSUSM/CEHHS School of Nursing and UC San Francisco	52 stipends
Public Mental/Behavioral Health Workforce Retention	Awarded in November 2016 (Pending contract start dates)	Alliant Educational Foundation, Bill Wilson Center, California Association of Mental Health Peer Run Organizations, Community Health Partnership, KidsFirst, Seneca Family of Agencies, San Francisco Suicide Prevention, Sterling Solutions, UC Riverside, and UC San Francisco.	Engage select PMHS workforce in retention activities in County Behavioral Health Programs and CBOs across 26 Counties.

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