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# IMPLEMENTATION PLAN DEVELOPMENT: STEP ONE

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In your group, we would like you to develop a plan to improve the implementation climate in your workplaces. First, each group member should choose an organizational change initiative and share it with the group. You may consider something that you are currently trying to implement or draw upon past experiences. Share this initiative with the group and use it to brainstorm throughout this activity. Next, create a list of strengths and barriers for developing implementation climate in your organizations.

## STRENGTHS

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## BARRIERS

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