

California Reducing Disparities Project Overview & Update

Office of Health Equity's Presentation to
California Institute for Behavioral Health Solutions
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Equity

California
Department of
Public Health





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California Reducing Disparities Project (CRDP)

In response to former U.S. Surgeon General David Satcher's call for national action to reduce mental health disparities, the former Department of Mental Health (DMH), with the Health Directors Association (CMHDA) and the California Mental Health Planning Council (CMHPC), created a statewide policy initiative to identify solutions for historically underserved populations. As part of this Prevention and Early Intervention effort, the California Reducing Disparities Project (CRDP), which focuses on five populations:

- African Americans
- Asians and Pacific Islanders (API)
- Latinos
- Lesbian, Gay, Bisexual, Transgender, Queer, and Questioning (LGBTQ)
- Native Americans

The CRDP Phases

The CRDP seeks to move away from "business as usual" and provide a truly community-focused approach to reducing disparities. The CRDP project requires multiple planning and implementation phases:

- **Phase I:** Focuses on developing strategies to transform the public mental health system and identifying community-based promising practices in each of the five target populations.
- **Phase II:** Focus on funding and evaluating the promising practices identified in Phase 1, as well as advancing the strategies outlined in this plan. There has not been a significant systems change. Throughout this process, California will present this work on the national stage so that other states can learn from our efforts.

Stakeholder Generated Reports! Updated
[List of CRDP Population Reports and CRDP Draft Strategic Plan.](#)

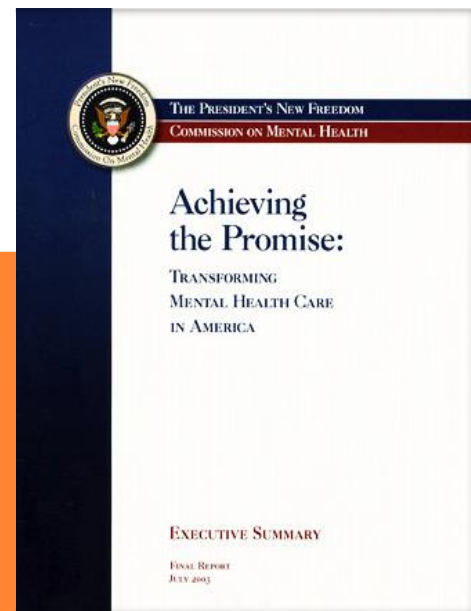
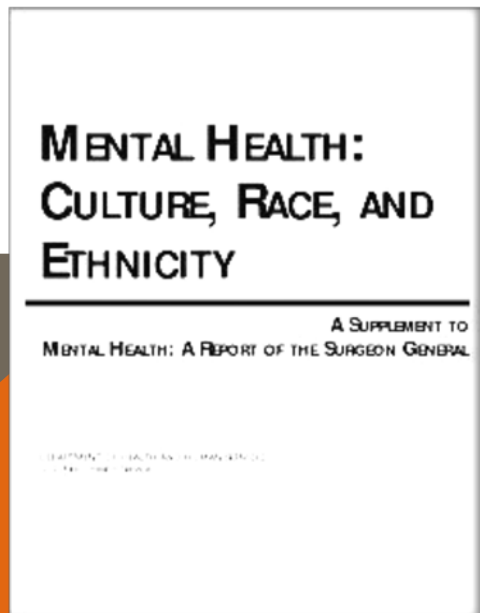
CRDP OVERVIEW

- Community Mobilizing/Grassroots Partnership
- Community-Defined Evidence (CDE): Definition
- This is a key statewide policy initiative to improve:
 - Access to care
 - Quality of care
 - Positive mental health outcomes for racial, ethnic, and cultural communities



SEMINAL DOCUMENTS

- Mental Health: Culture, Race, and Ethnicity
A Supplement to Mental Health: A Report of the Surgeon General
- Achieving the Promise: Transforming Mental Health Care in America, Executive Summary – The President's New Freedom Commission on Mental Health



BACKGROUND

2007

- Legislature approves \$1.5 million (annually) of state-administrative Mental Health Services Act (MHSA) dollars to support the development of a California Reducing Disparities Project (CRDP) Strategic Plan for the state
- Mental Health Services Oversight and Accountability Commission (MHSOAC) provides policy direction for statewide projects including ethnic and cultural specific programs and interventions
- MHSOAC identifies CRDP as 1 of 5 Prevention and Early Intervention (PEI) statewide projects

BACKGROUND (CONT.)

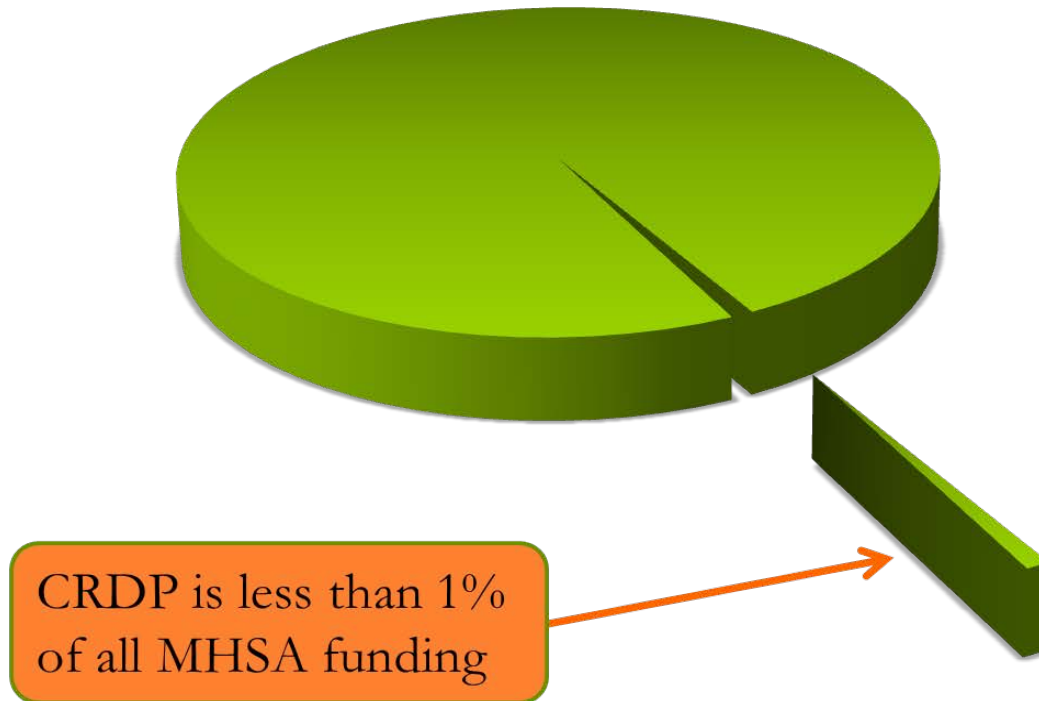
2010

- Former Department of Mental Health (DMH) executed 7 contracts: 5 to form Strategic Planning Workgroups (SPWs) for 5 communities – African American (AA); Asian/Pacific Islanders (API), Lesbian Gay Bisexual Transgender, Queer/Questioning (LGBTQ); Latino; and Native American (NA) – and the California MHSAs Multicultural Coalition (CMMC) and Facilitator/Writer

2012

- AB 100 eliminates DMH FY 12-13
- AB 1467 Omnibus Health Trailer Bill creates the Office of Health Equity
- Governor's Final Budget Summary FY 12-13 (page 363) allocates the CRDP to CDPH along with \$15 million and Legislative intent totaling \$60 million for Phase II implementation and evaluation

MHSA FUNDING COMPOSITION CHART

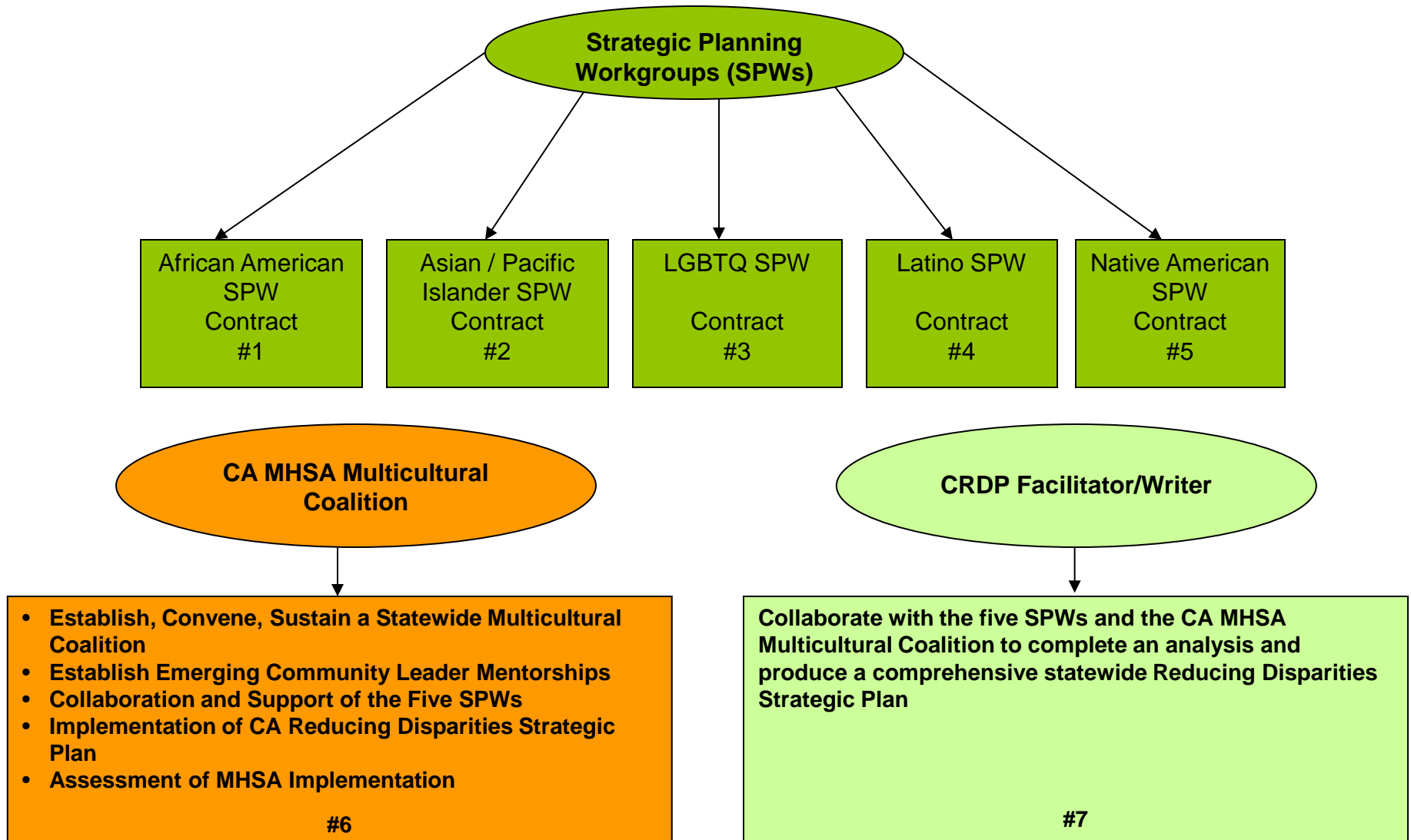


CRDP VISION

“service delivery defined by multicultural communities for multicultural communities”

- Identification of strategies developed across targeted communities to improve outcomes and reduce disparities
- Implementation of selected community-identified strategies
- Culturally and linguistically competent Community Participatory Evaluation of community-defined evidence (CDE) for racial, ethnic, and cultural communities
- Replication of approaches to reduce mental health disparities

CRDP PHASE I STRUCTURE



SPW DELIVERABLES

- Established, convened, and sustained a cultural-specific SPW
- Asked respective community what works
- Developed Reducing Disparities Population Reports
- Contributed to the development of the CRDP draft Strategic Plan on Reducing Mental Health Disparities

CRDP SUPPORT TEAM

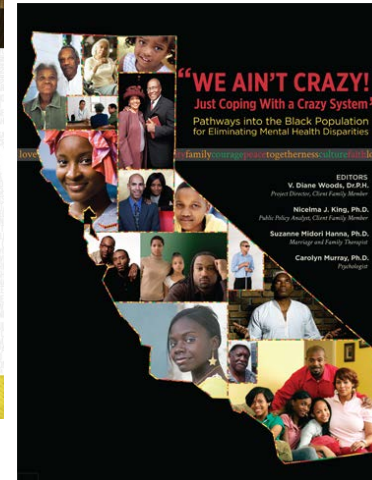
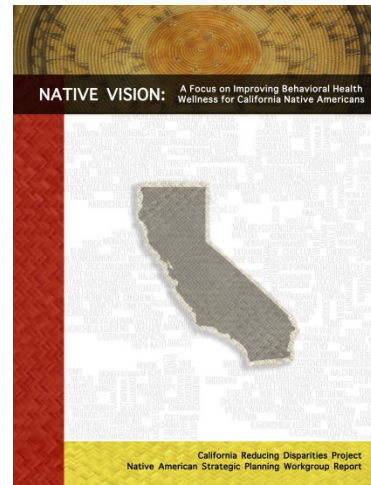
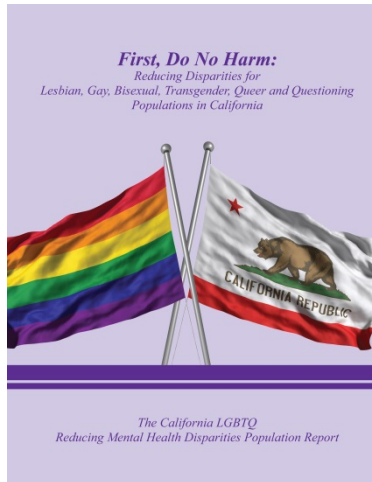
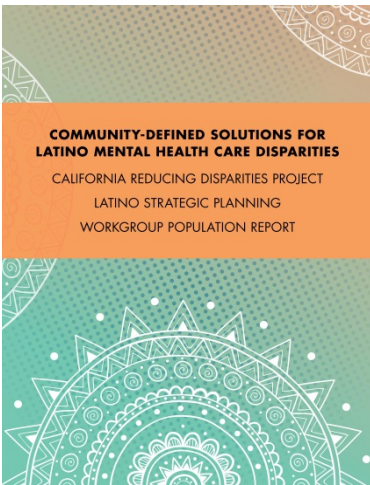
- Facilitator/Writer (California Pan-Ethnic Health Network) works collaboratively with the 5 SPW Project Managers to ensure the final strategic plan is inclusive of the work completed by the SPWs
- Mental Health Association in California (MHAC) has responsibility to organize and mobilize the CA MHSA Multicultural Coalition (CMMC)

CRDP SPW AND SUPPORT TEAM

Activity Outcomes

- Engaged respective communities throughout the state
- Convened focus groups in rural, urban, and geographic regional areas
- Conducted key informant and cultural broker interviews to identify community strengths
- Developed community needs assessments
- Participated on mental health committees to educate, update, and garner input/feedback
- Conducted community forums prior to, and after, dissemination of the reports

CRDP POPULATION REPORTS



LINKAGE FROM CRDP PHASE I TO CRDP PHASE II

CRDP Phase I

- SPWs engaged communities
- Identified promising programs and practices
- Identified strategies to reduce disparities
- Developed Population Reports
- Contributed to the Draft CRDP Strategic Plan

CRDP Phase II

- Roadmap to transform the public mental health system into one that meets the needs of all Californians
- Implement the Strategic Plan
- Blueprint for the \$60 million dollar roll out for CRDP Phase II components

COMMUNITY RECOMMENDED ACTIONS

Systems Level

- Workforce development
- Capacity building

Community Level

- Community involvement/engagement
- Community leadership

Provider Level

- Linguistic access
- Robust community engagement/cultural brokering

CRDP STRATEGIC PLAN

Four Over Arching Themes

- Address and incorporate cultural and linguistic competence at all levels
- Implement Capacity Building at all levels
- Improve data collection standards
- Address social and environmental determinants of health

5 Goals

- Goal 1. Increase Access
- Goal 2. Improve the Quality of Services
- Goal 3. Build on Community Strengths to Increase the Capacity of and Empower Unserved/Underserved/Inappropriately Served
- Goal 4. Develop, Fund, and Demonstrate the Effectiveness of Population-Specific and Tailored Programs.
- Goal 5. Develop and Institutionalize Local and Statewide Infrastructure to Support the Reduction of Mental Health Disparities.

CRDP Phase II Update



CRDP PHASE II OPEN PROCUREMENT

On March 5, 2015, the California Department of Public Health, Office of Health Equity (CDPH OHE) released Draft Pre-Solicitations for the California Reducing Disparities Project (CRDP) Statewide Evaluation Team, Technical Assistance Provider, Capacity Building Pilot Projects and Implementation Pilot Projects.

The Draft Pre-Solicitations can be found on the CRDP Phase II webpage at

<http://www.cdph.ca.gov/programs/Pages/OHECaliforniaReducingDisparitiesProjectPhaseII.aspx>

The purpose of the draft release was to solicit public feedback about the program and solicitation designs prior to release of the official solicitations. CDPH will not accept applications at this time until all comments have been reviewed and incorporated as needed.

CRDP PHASE II OPEN PROCUREMENT

Feedback was submitted on all applications from a wide range of stakeholders, including consumers.

The public comments are now under review for the best manner to address the concerns expressed and changes are being made to the solicitations.

Out of respect to the careful work the commenters have done, OHE is diligently weighing how changes might be implemented and how those changes impact other solicitations. This may delay the release of the final RFPs, but the extra care is warranted. At present, we anticipate release in the summer of 2015.

When the changes are completed the solicitations will be vetted with CDPH leadership for approval and then posted on BidSync for bidding.

A thorough bidder's conference will immediately follow the release of the solicitations to ensure widespread understanding of the solicitation requirements.

CRDP PHASE II OPEN PROCUREMENT

Throughout the procurement process from public comment until the contracts are awarded, CDPH OHE must work to ensure all potential proposers have a level playing field and that the department operates in a manner that is transparent to the public.

CRDP PHASE II OPEN PROCUREMENT

CDPH OHE will not be able to take personal meetings or respond to telephone inquiries regarding the solicitations to ensure a level playing field, full transparency, and the integrity of the solicitations.

If you would like to be sent an OHE email announcement, please subscribe at OHE@cdph.ca.gov .

FOR MORE INFORMATION

CRDP Website

<http://www.cdph.ca.gov/programs/Pages/OHECaliforniaReducingDisparitiesProject.aspx>

CRDP Fact Sheet

http://www.cdph.ca.gov/programs/Documents/CRDP_Fact_Sheet_04252014.pdf

OHE Contact Information/Added to E Blast

OHE@cdph.ca.gov

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Questions?

*Thank you for participating
on today's webinar!*