

## Short bio

**Percy Howard, LCSW**

**Title: President and CEO for the California Institute for Behavioral Health Solutions**



Percy Howard, LCSW is the President and CEO for the California Institute for Behavioral Health Solutions. Over the past 8 years of his tenure at CIBHS, Percy has been a catalyst in improving the organization's ability and infrastructure to implement recovery-oriented and family-directed Evidence-Based Practices in California. During his 33-year work history, Percy has worked for County Behavioral Health and Child Welfare Systems, Private Healthcare providers, Non-Profit CBOs and in Juvenile Justice Settings. Some of the roles he has occupied include Clinical Director, Program Director, Program Analyst, Child Welfare Supervisor, private practice Psychotherapist and Family Reunification Social Worker. His years of experience as a licensed clinician along with extensive program creation and management expertise has served him well in his current leadership role at CIBHS.