

## **Johnson & Johnson/Dartmouth Community Mental Health Program**

### **Mission**

The mission of the Johnson & Johnson - Dartmouth Community Mental Health Program is to increase access to evidence-based supported employment (SE), also known as Individual Placement and Support (IPS), for adults with serious mental illness who are interested in improving their work lives. This national program systematically works with states to implement supported employment following the evidence-based guidelines, initially in a small number of sites (typically 3-4 community mental health centers) and expanding statewide over time. The program is administered in each participating state through the collaboration between the state mental health authority and the state vocational rehabilitation administration. Through the support of Johnson & Johnson Corporate Contribution, the Dartmouth Psychiatric Research Center (PRC) oversees the Program and provides ongoing technical assistance and consultation on IPS supported employment to the states.

### **The Program**

The Johnson & Johnson – Dartmouth Community Mental Health Program began in 2001 with a small 3-site pilot for one year to demonstrate the feasibility of implementing evidence-based supported employment with close collaboration between mental health and vocational rehabilitation services. Building upon the success of the pilot, the program was subsequently instituted and currently includes twelve states and the District of Columbia. The program consists of four one-year grants with technical assistance and is coordinated through the Dartmouth Psychiatric Research Center. The first year includes building informed support for implementing supported employment services statewide in a sustainable way, creating a state-level supported employment steering committee, developing in-state technical assistance capacity, and carrying out a competitive site selection process to select 3-4 sites. Years 2-4 are devoted to implementing supported employment with high fidelity and developing plans to expand IPS supported employment services statewide.

The Johnson & Johnson division of corporate contribution provides funds that are matched by the state departments of mental health and vocational rehabilitation. The states assume greater responsibility for funding over the four years. The Dartmouth supported employment team oversees the program and provides training for in-state trainers regarding technical assistance for implementing high fidelity supported employment. While direct funding from the program ends after four years, states continue to participate in the program through regular meetings, sharing outcome data, training and educational materials, and accessing ongoing technical assistance and consultation from the Dartmouth supported employment team.

### **Program Outcomes**

After the first pilot year, six states and the District of Columbia participated in the first round of the program. Currently, there are 12 states (Connecticut, Illinois, Kentucky, Kansas, Maryland, Minnesota, Missouri, Ohio, Oregon, South Carolina, Vermont, Wisconsin) and the District of Columbia. Each of the eleven states and the District of Columbia established a minimum of 3 supported employment sites, and some states have expanded to as many as 22 sites. Kentucky joined the program in October 2009 and Wisconsin joined in March, 2010 and therefore will not contribute outcome data until sites have been selected. States collect simple program-level employment data from each of the sites on a quarterly basis, which are analyzed and shared with the states. In the most recent quarter (July– September, 2009), 7725 people (from 10 states and the District of Columbia) received IPS supported employment services. Of those people, 42% worked in a competitive job. The employment rate has ranged from 38% (first quarter of data collection; 5 states and District of Columbia) to 55%. The average employment rate across 28 quarters is 47%.

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