

LEADERSHIP AND PRACTICE (LEAP)

IMPLEMENTATION LEADERSHIP TRAINING

Designed with you in mind: The LEAP training was developed specifically to meet the needs of leaders in mental health and social services. It focuses especially on leading staff through change and implementation of evidence-based practices.

Measurable Results: An integral part of the LEAP training is repeated 360-degree assessment and feedback on leadership and team climate for evidence-based practice.

Meaningful Outcomes: Upon successful completion of the LEAP training, managers will be better prepared as leaders and each will have the knowledge and skills to improve the climate for evidence-based practice implementation within his or her team, program, and organization.

Developed by Experts: The LEAP team is comprised of experts in the fields of leadership and implementation, with years of experience working with mental health professionals.

Supportive Peer Network: The LEAP training was designed to foster relationships among participants that enable peer support throughout the training and beyond.

Evidence-Based Training: Every component of the LEAP training is informed by the latest research on leadership, implementation and training effectiveness.

EXAMPLE OF THE LEAP TRAINING TIMELINE:

Individual Weekly Coaching Calls and Monthly Collaborative Trainee Calls												
	2 Day Initial LEAP Training				Follow Up Training				Follow Up Training			
Team Surveys				Team Surveys	Agency Visits			Team Surveys				Team Surveys
Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Month 13

Team Surveys will be collected by the LEAP team to obtain 360-degree feedback on leadership and team climate for each participant.

The Initial and Follow Up Trainings will foster a deep understanding of the leadership model and implementation through an interactive and personalized training.

Agency Visits reinforce the importance of agency alignment when developing a positive environment for implementation.

Individual Weekly Coaching Calls and Monthly Collaborative Trainee Calls begin immediately following the initial LEAP training and provide continual support throughout the course of the LEAP training.