



CALIFORNIA INSTITUTE FOR BEHAVIORAL HEALTH SOLUTIONS (CIBHS) LEADERSHIP INSTITUTE

A TRAINING PROGRAM FOR LEADERS OF PUBLIC MENTAL HEALTH
AND SUBSTANCE USE DISORDER SYSTEMS

“Insuring Excellence While Leading Through Change”

A program developed and delivered by the University of Southern California’s
Sol Price School of Public Policy and The California Institute for Behavioral Health Solutions

Fall/Winter Institute 2017

RESIDENTIAL SESSION

October 18 -20, 2017

SHERATON FAIRPLEX
Pomona, CA 91768
(888) 627-8074

FOLLOW UP MODULES

November 15 -16, 2017
December 13 -14, 2017
January 17 -18, 2018

USC STATE CAPITAL CENTER
Sacramento, CA 95811
(916) 442-6911

Spring/Summer Institute 2018

RESIDENTIAL SESSION

March 14-16, 2018

KELLOGG WEST CONFERENCE
Pomona, CA 91768
(800) 593-7876

FOLLOW UP MODULES

April 18 -19, 2018
May 16 -17, 2018
June 13 -14, 2018

USC STATE CAPITAL CENTER
Sacramento, CA 95811
(916) 442-6911

LEADERSHIP INSTITUTE APPLICATION INFORMATION

THE FALL/WINTER 2017 AND SPRING/SUMMER 2018 CIBHS LEADERSHIP INSTITUTES are limited to a maximum of 30 current leaders in public mental health/behavioral health and substance use disorder services. The tuition cost for the nine days of training is \$4,950.00 per participant. This price does not include travel and lodging. Applicants select which Institute they would like to attend (Fall 2017 or Spring 2018). If accepted, participants must commit to participate for the full nine days. The County Mental Health Director/Behavioral Health Director or Alcohol and Other Drug Administrator, or not for profit agency director, must recommend applicants as indicated on the LI Application.

MORE ABOUT THE PROGRAM:

The Leadership Institute is a leadership development program designed to help good behavioral health leaders become great leaders in the field of public behavioral health care. Over the past 16 years, the Institute has trained close to 500 California leaders. Faculty staff include national and local experts from a range of leadership disciplines. All have been selected for their knowledge of, and experience in, multiple aspects of leadership, both within and outside of public behavioral health systems. Faculty selection is informed by rigorous evaluations, completed by staff and participants, that rate presenters on content relevance, depth of knowledge, and learning experience.

More than ever, today's behavioral health leaders must possess the skills and self-awareness that enables them to imagine, influence, and support system quality amid continuous change. They must insure high quality service, customer experience, and better outcomes, while lowering inefficiencies and cost. They must be committed to mitigating adverse social determinants of health and to reducing health disparities; to listening to their customers and their communities; and to discovering and implementing new practices that better respond to customer needs. All this, while responding to changes in payment structures, local demands; and while attracting and retaining high quality staff and promoting a healthy work environment.

The Leadership Institute offers behavioral health leaders the opportunity to discover and expand their leadership strengths; to learn and explore new skills with their peers; and to learn from great teachers. This unique learning experience is offered in collaboration with the California Institute for Behavioral Health Solution, the University of Southern California's Sol Price School of Public Policy and the California Behavioral Health Directors Association.

THE FORMAT:

A group of up to 30 participants will engage in a total of nine days of highly interactive training with a nationally/internationally recognized faculty. Participants are expected to identify and apply learning to workplace challenges. Peer to peer consultation processes also support the application of learning and encourage networks among participants during and after the training.

THE CURRICULUM:

The curriculum includes but is not limited to: personal leadership assessment, leadership effectiveness, quality improvement for systems change, public policy analysis, history and current issues in behavioral health policy and funding, health care reform and care integration, health equity and cultural humility, cross system leadership, understanding organizational networks, and negotiating and leading through influence.

“Sponsoring staff participation in the Leadership Institute contributes to the development of the leaders of the present and is an investment in the future of community behavioral health.”

Suzanne Tavano, Ph.D., Behavioral Health Director, Marin County; President CBHDA

“As a new Behavioral Health Director and former participant of the Leadership Institute, I highly recommend and encourage leaders to participate in this program. What you will glean from the institute is invaluable and life changing!”

Yvonnia Brown, MSW, Behavioral Health Director, Merced County, President-Elect CBHDA

“As a graduate of the Leadership Institute, I became aware that ‘lived experience’ is a term that can encompass the work we do as leaders. Having the opportunity to share my own leadership experience, both as a participant and a presenter, has been very empowering.”

Veronica Kelley, LCSW, Director, San Bernardino Behavioral Health Director

FACULTY:

Program faculty include national and international experts from a variety of fields and disciplines. All are chosen for their forward-thinking perspectives on achieving quality results for the benefit of customers, and for fostering optimal continuous system-level learning and performance. A partial listing of faculty includes: Laree Kiely, PhD, The Kiely Group; Jei Africa, Psy.D, San Mateo County; Rod Hickman, Hickman and Associates, as well as representatives from the County Behavioral Health Directors Association of California (CBHDA).

WHO SHOULD APPLY?

California County Mental Health/Behavioral Health Directors, County Substance Use Disorder Services Administrators, Deputy Directors, those who are preparing to assume executive level leadership roles such as deputy level or director level positions, as well as Executive Directors/executive level leaders of community-based, non-profit agencies that provide public mental health or substance use disorder services.

The participation of leaders/emerging leaders reflecting the diversity of our communities as well as with lived experience as mental health clients/persons in recovery, parents or family members is strongly encouraged.

Your application must include a recommendation from your Behavioral Health/Mental Health Director, Substance Use Disorders/AOD Director, or Agency Executive Director. County Behavioral Health/Mental Health Departments are encouraged to share this application with their CBO partners and to encourage and support participation of partner leaders.

QUESTIONS:

Please contact Gerilyn Walcott at (916) 379-5317 or gwalcott@cibhs.org for logistics or Nancy Pena at (408) 605-0631 or penanan@aol.com for program concerns.

REGISTRATION FEE:

The LI program registration fee is \$4,950.00. This includes the four program modules and materials. Travel and overnight room accommodations are additional and not included in the registration fee.

ADDITIONAL EXPENSES FOR RESIDENTIAL SESSION:

For those participants staying at the Sheraton Fairplex or the Kellogg West Conference Center, the overnight room accommodations and meal costs are \$650.00.

CIBHS will book the hotel and pay in advance for your reservation.

For those participants who are not staying overnight at the Sheraton Fairplex or the Kellogg West Conference Center, an additional commuter fee of \$195.00 is charged to cover meal expenses (meals included are the introductory dinner, continental breakfast, and lunch only. Other dinners are not included.)

The overnight and commuter fees are to be paid directly to CIBHS.

FOR THE MODULES IN SACRAMENTO:

A light breakfast and lunch is provided as part of the registration fee. Participants are required to make and pay for their own travel and hotel arrangements. CIBHS negotiates room blocks within easy walking distance from the USC in Sacramento training location and the hotel.

Information will be sent upon your acceptance into the program. Registration fees and additional expenses may be paid to CIBHS in three installments to be due on dates to be specified upon acceptance to the program.

“I experienced a transformation during my participation in the Leadership Institute. With each meeting, I felt myself being altered by the unique power, perspective and personality of each participant. I highly recommend this opportunity for anyone in a position of responsibility in the Behavioral Health field.”

Kathryn Hill, LMFT, Behavioral Health Clinical Director, Sierra County Health & Human Services

“As a CBO Executive Director, attending the Institute with statewide BHC leaders was an amazing opportunity to appreciate and reflect on the common challenges we all face and develop new strategies to support our important work. I came back energized and ready to take my leadership to the next level.”

Barbra Silver, MFT, Executive Director, Family Paths, Inc., Oakland CA

“I found the program to be extremely helpful. I gained insights from the presenters and facilitators, and walked away with powerful tools to help me become a more effective leader.”

Douglas Fong, LMFT, Clinical Services Manager, San Mateo County

CIBHS LEADERSHIP INSTITUTE APPLICATION

Which institute are
you applying for?

FALL 2017
(October 2017 – January 2018)

SPRING 2018
(March 2018 – June 2018)

APPLICANT INFORMATION:

First: _____ Last: _____

County: _____ Agency Name: _____

E-mail: _____ Job Title: _____

ADA /Dietary Needs: _____

Self Identified/Culture/ Ethnicity/Lived Experiences (*Optional*): _____

If Applicable: Assistant Name: _____ Assistant Phone: _____

Assistant Email: _____

STATEMENT OF INTEREST: Briefly state why you are interested in attending the CIBHS Leadership Institute and what you hope to learn. How do you think your participation will serve your agency/clients/community? _____

LEADERSHIP FOCUS AREAS: Even though the curriculum for each Leadership Institute somewhat varies (based upon previous feedback and current issues/trends), certain areas of leadership remain at the core of the program. Below is a listing of these topics. Based upon your needs, **please rank your top five interest areas by putting a 1 – 5 to the left of the 5 topics you are most interested in** or want to explore further if you are selected to participate in the Leadership Institute (1 = #1 need or interest).

___ Self-Awareness

___ Culture and Diversity

___ Communication and Engagement

___ Creativity and Innovation

___ Decision-Making

___ Organizational Culture

___ Partnership Development/Networking

___ Team Building/Development

___ Managing Conflict

___ Negotiation and Influence

___ Political Acumen

___ Organizational Strategy

___ Change Management/Change Leadership

___ Other _____

RECOMMENDED BY:

County Behavioral Health/Mental Health Director or Substance Use Disorders/AOD Director: _____

Signature of Director: _____

Signature of Applicant: _____

Application continued on reverse side >>

RESIDENTIAL MODULE IN POMONA:

If selected, do you plan to use the Lodging accommodations provided or commute? Lodging Commuter

IF ACCEPTED:

If selected, will you require overnight lodging for the follow-up modules in Sacramento? Yes No

Hotel information will be provided upon acceptance.

BILLING INFORMATION:

Payment in Full by Check or Credit Card

Payment Plan by Check or Credit Card

**Application cut-off date for the Fall 2017 Institute is September 11, 2017
Applicants will be notified by
email of acceptance by September 15, 2017**

**Application cut-off date for the Spring 2018 Institute is February 5, 2018
Applicants will be notified by
email of acceptance by February 9, 2018**

*The Leadership Institute is often over-subscribed,
so, it is advisable to submit applications ASAP prior to the deadline.*